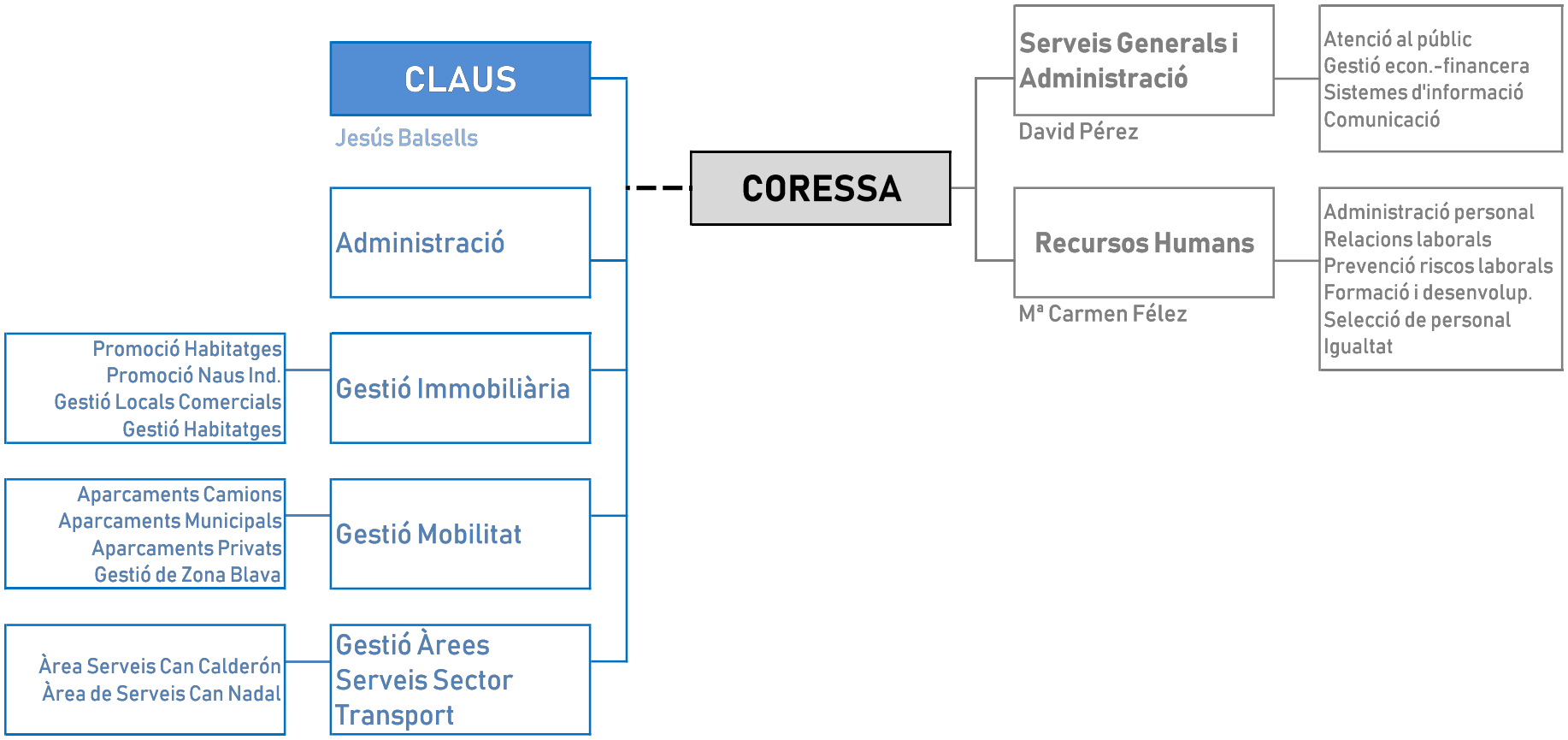ORGANIGRAMA DE CLAUS